FERPA: What Faculty and Staff Need to Know



FERPA-Never Disclose

- Social Security number.
- Student ID number
- Race
- Ethnicity
- Nationality
- Gender
- GPA
- Religion

Educational Records:

- Personal information (name, etc.)
- Enrollment records
- Exams or papers
- Grades
- Schedules
- Anything in the Students Cum Folder.
- Can include e-mail, printouts, notes, databases, etc.

EERPA questions?

Contact Planning and Student Services

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Family Educational Rights and Privacy Act (FERPA)

FERPA protects the privacy of student records. Any educational institution that receives federal funds under any program administered by the Secretary of Education must comply with FERPA. Rights given to students include:

- The right to inspect and review their current educational records.
- The right to request and amend their educational records.
- The right to limit disclosure of some "personally identifiable information" (directory information)

EDUCATIONAL RECORDS are:

Any record, with certain exceptions, maintained by an institution that is directly related to a student or students. These records include: files, documents, and materials (tapes, disks, film, microfilm, microfiche) which contain information directly related to students and from which students can be personally identified.

EDUCATIONAL RECORDS are NOT:

- Sole possession notes.
- Law enforcement records.
- Records maintained exclusively for individuals in their capacity as employees.
- Medical Records
- Alumni Records

ALWAYS

Ask yourself:

- Am I sharing student information?
- Can someone personally identify my student form this information?
- Do I have parental consent?
- Do I know who has opted out of the Directory Information?

NEVER

- Send grades or non-directory information using unsecured methods (gmail)
- Publicly post PII without written parent consent.
- Use social media to connect students with classroom pages and events without parental consent.

DIRECTORY INFORMATION:

Is information contained in an educational record of a student which would NOT generally be considered harmful or an invasion of privacy if disclosed and includes:

- Student's name
- Address
- Telephone number
- Participation in activities
- Degrees awarded
- Photographs
- Date of attendance

Directory information IS considered public and can be released without written permission.

Authorization for Release			
	d Use of Health Inform	ation	
Student	Birth Date		
I authorize the release of the above-named st	tudent's health information (as design	nated below)	
From Address:		ordan School District	
Address; City/State/Zip;	Attention (Contact Perso Address:	n):	
Phone: FAX:			
The released information will be used for the	e following purposes (please <u>check</u> a	li that apply):	
Educational	Medical	Personal	
Legal	Other		
Specific information to be released (please initial all that apply for treatment dates			
	arge Summary	Immunization Records	
	cal/Occupational Therapy Records ention Summaries	Special Education Records Assessment Results	
Mental Health Reports Speed	ch/Language Reports	Progress Notes	
Two-way Communication Other			
This authorization shall remain in effect for	giv (6) months from the data of signit	The department that I have the wight to grow he	
This authorization shall remain in effect for six (6) months from the date of signing. I understand that I have the right to revoke this authorization to the school and student's physician on behalf of my minor child by providing written notice to the health			
care provider consistent with the health care provider's policies. Revocation does not affect releases of medical records made prior to the revocation.			
I understand that the health care provider is not responsible for any further disclosures of the released information by the			
school/district. I also understand that the released medical records may become part of the student's education records and may			
be forwarded to another school in which the student seeks or intends to enroll. The school and district will protect this information in compliance with the Family Educational Rights and Privacy Act (FERPA).			
Signing this release is voluntary. Refusing to sign it will not affect the school or district's commitment to provide a quality			
education for the student. However, the requested records may be required in order for the school to implement an appropriate plan of education, learning accommodations/modifications, and or health care.			
I understand that if I authorize release of the above information to any individual or entity that is not legally required to keep it confidential, the information may no longer be protected by the Health Insurance Portability and Accountability Act of 1996, or			
any other state or federal law.			
By my signature below, I authorize the release and use of the information in accordance with the rights, restrictions and			
understandings above.			
Signature of Parent/Legal Guardian/Student at Age of Majority Date			
Authorization Expires			
Copy to Parent(s)			

Jordan School District Documentation of Medical History Required by USOE for Autism, MD, OHI, OI, TBI

Student:	School:	
Date of Birth:	Grade:	
Parent/Guardian:	Date:	
Address:	Primary Care Physician:	
Phone #:	Phone #:	
history information can be obtain information should remain confid	AA compliant release of information form before medical ned. Parents have the right to determine whether any dential and not be included for purposes of this release. priate health professional of information that should not	
Health Professional's Name: Role:	Phone #: Fax #:	
Student's prior medical history in following:	ncluding information on record regarding any of the	
Developmental Concerns:		
Diagnoses/Conditions: Please lis	t all that apply including co-morbid conditions.	
Other Health Concerns Not Listed	l Above:	
Could these conditions adversely If yes, briefly describe the perceiv	affect this student's educational performance?yesnoved impact or restrictions.	
School Employee Obtaining Inform	mation:	
Print Name	Signature	
Position		